Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Form **990** (2011)

Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection

AI	or the	2011 calendar year, or tax year beginning DEC 1, 2011 and ending	<u>NOV 30, 2012</u>	<u>{</u>
В	Check if applicable	C Name of organization	D Employer identif	
	Addres	S CHARITY NAVIGATOR		
	Name change	Doing Business As	13-4	148824
]Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s		
	Termin ated	155 HARRISTOWN ROAD 201	201-	818-1288
	Amend return	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,332,380.
	Applica lion pendin	GHEN ROCK, NO 07432	H(a) Is this a group r	
	portant	F Name and address of principal officer: KENNETH BERGER	for affiliates?	Yes X No
			NJ H(b) Are all affiliates in	
				a list. (see instructions)
		e: ► HTTP: //WWW.CHARITYNAVIGATOR.ORG/	H(c) Group exemption	
		organization: X Corporation Trust Association Other ► L \ Summary	'ear of formation: ∠UUU I	M State of legal domicile; NJ
_ F			חפעפ חע מעזעד	·mv
ce		Briefly describe the organization's mission or most significant activities: ${ m THE}$ ${ m PURP}$		
Governance		Check this box if the organization discontinued its operations or disposed of r		
Ver	1	-		15
Ĝ	1	Number of voting members of the governing body (Fart VI, line 1a)		14
Activities &	1	otal number of individuals employed in calendar year 2011 (Part V, line 1a)		15
itie	1	otal number of violunteers (estimate if necessary)		35
χį		otal number of volunteers (estimate in necessary) Total unrelated business revenue from Part VIII, column (C), line 12		
Ă	1	Net unrelated business taxable income from Form 990-T, fine 34		
	<u> </u>	Not difficulted business taxable informs from 500 1, the 51	Prior Year	Current Year
	8 0	Contributions and grants (Part VIII, line 1h)	1,050,023.	
Revenue	1	Program service revenue (Part VIII, line 2g)	123,841.	
š	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	10,601.	
Ä	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,868.	
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,187,333.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	684,488.	856,182.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
cbe	b 7	otal fundraising expenses (Part IX, column (D), line 25) 150,065.		
Ω	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	406,043.	333,775.
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,090,531.	
	19 F	Revenue less expenses. Subtract line 18 from line 12	96,802.	142,423.
ces		·	Beginning of Current Year	End of Year
sets	20 7	otal assets (Part X, line 16)	2,206,243.	2,415,077.
t As	21 7	otal liabilities (Part X, line 26)	50,099.	63,501.
Net Assets or Fund Balances	22 1	let assets or fund balances. Subtract line 21 from line 20	<u>2,156,144.</u>	2,351,576.
Pa	art II	Signature Block		
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		ry knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep		
		Office Assessment of the second	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ 	-13
Sig	n	Signature of officer	Date	
Her	·e	KENNETH BERGER, PRESIDENT & CEO		
		Type or print name and title	Date Check	PTIN
		Print/Type preparer's name Preparer's signature A	<i>\\\-9-</i> /8 # 5	- '
Paid		ANDREW SILVERSTEIN, CPA MULLINGER TO THE PROPERTY OF THE PROPE	aun ompro)	
	· -	Firm's name DORFMAN ABRAMS MUSIC, LLC	FIN'S EIN	<u>22-1655803</u>
Use	Only	Firm's address 250 PEHLE AVE., SUITE 702	Mana na 2	01-403-9750
		SADDLE BROOK, NJ 07663	Hone no. 2	X Yes No
Mar	y the IR	S discuss this return with the preparer shown above? (see instructions)		<u>LAN 153 L. 140</u>

Form 990 (2011)

Form 990 (2011) CHARITY NAVIGATOR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			- 21
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide		ΠÏ	
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.		v
4.5	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u>X</u>
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
₹0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2011) CHARITY NAVIGATOR Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the 21 United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Χ 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24h c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete X Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified Χ person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? X If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of X section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O

Form **990** 2011)

37

X

		10	4140044	г	c
Part V	Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V				
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Т
			I	Vac	ш

	Check if Schedule O contains a response to any question in this Part V			
10	Enter the number reported in Day 2 of Farm 1000. Fire 0. Knot and Knot live 1.	,	Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable 1a 7 Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable 1b 0			
C	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
	(gambling) winnings to prize winners?	4.		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_1c_	-	
	filed for the calendar year ending with or within the year covered by this return2a15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	x	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_==		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			ı
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	\longrightarrow	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	.7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	ı _		3.5
	to file Form 8282?	7c		<u>X</u>
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	-+	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	-"	-+	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations, Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		İ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<u>12a</u>		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-+	
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand		-+	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	222	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			Х
Sec	ction A. Governing Body and Management			-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
þ	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other]		
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5_		X
6	Did the organization have members or stockholders?	_6_		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7 <u>a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		_X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
1 2 a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X_	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NJ, NY, AZ, CA, CT, FL, MA, MD, OH	<u>, OR</u>	<u>, PA</u>	, VA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a			
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion: 🕨		
	CHARITY NAVIGATOR - 201-818-1288			
	139 HARRISTOWN ROAD, GLEN ROCK, NJ 07452			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter :0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any related	orga	aniza	tion	COF	nper	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	/do	not d	Pos			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	-	cer an	aaa	recto	or/trus	tee)	from	from related	other
	(describe	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)	(***27 (099-141130)	organization
	organizations	Irustee or director	al trus		yee	mper		(** 2/ 1000 1/1100)		and related
	in Schedule	Individual I	Institutional trustee	₽ 1	Кеу етріоуее	est co oyee	# <u>.</u>			organizations
	0)	Indiv	Instit	Officer	Key 6	Highest compensated employee	For			
(1) JOHN P.DUGAN										
CHAIRMAN OF THE BOARD	5.00	X		X				0.	0.	0.
(2) KEN ROSE										
TREASURER	3.00	X		X		L		0.		0.
(3) THOMAS MURRAY								_		•
SECRETARY & VICE CHAIR	3.00	X_		Х				0.	0.	0.
(4) PETER DUGAN								_		
BOARD MEMBER	1.00	X			_				0.	0.
(5) RICHARD NATHAN										•
BOARD MEMBER	1.00	Х		<u> </u>		_		0.	0.	0.
(6) WILLIAM VON MUEFFLING										•
SECRETARY	3.00	X	<u> </u>	X	_			0.	_0.	0.
(7) MATT GIEGERICH										•
BOARD MEMBER	1.00	X					_	0.	0.	0.
(8) JEFFREY GRAUBARD										•
BOARD MEMBER	1.00	X					_	0.	0.	0.
(9) DAN WEISS										•
BOARD MEMBER	1.00	X	L.					0.		0.
(10) LISA BERNHARD										•
BOARD MEMBER	1.00	X		_				0.	0.	0.
(11) MICHAEL DIX										•
BOARD MEMBER	1.00	X	_				L	0.	0.	0.
(12) MARIE WEICK										
BOARD MEMBER	1.00	X				_		0.	0.	0.
(13) CHERYL BLACK										•
BOARD MEMBER	1.00	X		_		_	_	0.	0.	0.
(14) KENNETH BERGER										0 506
PRESIDENT & CEO	40.00	X	_	X		_	<u> </u>	146,349.	0.	8,526.
(15) TIMOTHY GAMORY								25.004	_	4 714
CIO & HUMAN RESOURCES MANAGER	40.00	<u> </u>		X		_	<u> </u>	97,294.	0.	4,714.
(16) SANDRA MINIUTTI								02 102	_	2 202
VICE PRESIDENT & CFO	40.00	_		Х		_	_	83,123.		3,283.
(17) JOANNE REISSER	40.00			,.				76 066	0.	_885.
VP OF DEVELOPMENT & OPERATIONS MANAG	40.00			X				76,866.		Form 990 (2011)

ı a			mpk	oyee			High	est	Compensated Employ	ees (continued)	—-		
	(A)	1 .					`		(D)	(E)		(F	=)
	Name and title	_		not c	heck	more	lhan						nated
		week							'				unt of ner
		(describe	clor						the		C		nsation
		Avarage pour per week (describe hours for related organizations in Schedule O) Avarage Position (each teach more than one box, unless person is both an one box, unless person is both an other than one port of the compensation from related organizations in Schedule O) Avarage Position (each teach more than one box, unless person is both an other than one port of the compensation from related organizations in Schedule O) Avarage Position (each teach more than one box, unless person is both an other than one port of the compensation from related organizations (W-2/1099-MISC) Avarage Position (each teach more than one position or related organization (W-2/1099-MISC) Avarage Position (each teach more than one position from related organization organization (w-2/1099-MISC) Avarage Position (each teach more than (each more than store) organization organization organization (w-2/1099-MISC) Avarage Position (each teach more than (each more than store) organization (w-2/1099-MISC) Avarage Position (each teach more than store) organization (w-2/1099-MISC) Avarage Position (each teach more than store) organization (w-2/1099-MISC) Avarage Position (each teach more than store) organization (w-2/1099-MISC) Avarage Position (each more than store) organization (w-2		the									
			slee o	rustee			pensa		(W-2/1099-MISC)			•	zation
		-	ual tru	ionali		ploye	e com					and re	
			divid	stilut	fficer	ey em	ighes	ormer			0	rganiz	zations
			=		r	2	王亚	<u></u>					_
	-		_	\vdash		\vdash	-						
				-									
									_		\neg		-
							-						
	-						abla						
													_
1b	Sub-total				. ,				403,632.	0		17,	408.
									0.				0.
d	Total (add lines 1b and 1c)				<u></u>	<u></u>	ightharpoons		<u>4</u> 03,632.	0	<u>. </u>	17,	408.
2	Total number of individuals (including but no	ot limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100	,000 of reportable			
	compensation from the organization					_							1
											_	Υe	s No
3													
											. 3	-	_ <u>X</u>
4	•			-						he organization			.
	_										. <u>4</u>	<u> </u>	-
5												.	•
800		<u> plete Schedule</u>	e J t	or su	ich į	pers	on.			·····	5		X
-	tion B. Independent Contractors							11		P100 000 of severe			
1	· · · · · · · · · · · · · · · · · · ·	•	-								nsatio	n iron	1
		ne calendar ye	eare	enali	ng w	vitin_c	or w	T		ear.		(0)	
		address	MC	ארנ	,					ervices		(C) pensa	tion
			TAC	/IVI				+					
				_				\top					
_													
								-					-
2	Total number of independent contractors (in	ncluding but no	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than			
	\$100,000 of compensation from the organiz					_(<u> </u>				
											For	m 99 0	0 2011)

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				_	
irai our		Membership dues						
s, G	С	Fundraising events	1c					
ar,		Related organizations						
s, (Government grants (contribut						
rigi		All other contributions, gifts, gran						
the		similar amounts not included abo		1128127.				
ΞÓ	а	Noncash contributions included in lines						
äĞ		Total. Add lines 1a-1f		<u> </u>	1128127.			
				Business Code				
ø	2 a	ADVERTISING		900099	124,459.	120,059.	4,400.	
Š		DATA SALE		900099	23,747.		- / - 0 0 1	
Ser		CONSULTING		900099	11,800.	11,800.		
E S		SPEAKING FEES	_	900099	9,500.	9,500.		
PA	u o	DI BINGING TEED		500055	5,500.	3,3001		
Program Service Revenue	4	All other program service reve					-	
		Total, Add lines 2a-2f			169,506.	*		
\dashv	3	Investment income (including			107,300.	-		
ļ	3	other similar amounts)			34,747.			34,747.
-	4	Income from investment of ta			J4,/4/•		-	J4, /4/•
	5	Royalties						
	5	noyaliles	(i) Real	(ii) Personal		-		
	6 -	Grana ranta	(i) Heal	(II) Personal				
		Gross rents Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	/ a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		-				
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)			-			
en	8 а	Gross income from fundraisin						
Other Revenu		including \$						
æ		contributions reported on line	•					
jer		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund	•	>	-	-		
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	-			-		
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
-	С	Net income or (loss) from sale					-	
-	4.5	Miscellaneous Revenu		Business Code				
	11 a							
	b							 _
	C							
		All other revenue						_
		Total. Add lines 11a 11d		I	1220200	165 106	4 400	21 717
13200 01-23	12 9 12	Total revenue. See instructions.	<u>.,,.,,</u>	·····	1332380.	165,106.	4,400.	34,747. Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 8b, 70 total expenses Program service Management and general expenses Program service Management Program service Management Program service Management Program service Management Program service Program s		Check if Schedule O contains a respon	nse to any question in this	s Part IX		
organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 15 and 16 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees Compensation of included above, to disqualified persons (as defined under section 4958(f)(1)) and persons destribed in section 4958(f)(1)) and persons destribed in section 4958(f)(1) and persons destribed in section 4958(f)(1) and persons destribed in section 4958(f)(1) and persons destribed in section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (excuse section 4958 f)(1) and persons destribed in section 4958(c)(3)(8) 9 Other employee benefits 15 Os. 8322 11 Fees for services (non-employees): 10 Payrolit states 15 Os. 8322 11 (2,203, 3,376, 8,827, 2,200, 2,201, 3,201, 2,			(A) Total expenses	Program service	Management and	Fundraising
2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 15 and 16 4 Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees Compensation of included above, to disqualified persons described in section 4988(I)(I)) and persons described in section 4988(I)(I) and persons described in section 4988(I)(I)) and persons described in section 4988(I)(I) and persons described in section 4988(I) and II like and persons described in section 4988(I) and II like and persons described in section 4988(I) and II like and persons described in section 4988(I) and II like and persons described in Section 4988(I) and I	1	Grants and other assistance to governments and				
Compensation of current officers, directors, trustees, and key amployees 496,624 394,101 41,081 61,442 61,442 62 62 63 64 64 64 64 64 64 64		organizations in the United States. See Part IV, line 21				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of included above, to disqualified persons (as defined under section 4958(r)(3/6)) 7 Other salaries and wages 8 Pension plan accrusis and contributions (reduse section 4958(r)(3/6)) 9 Other employee benefits 50, 832, 41, 516, 4, 049, 5, 267, 10 Payroll taxes 9 Other employee benefits 50, 832, 41, 516, 4, 049, 5, 267, 10 Payroll taxes 15 Payroll taxes 16 Payroll taxes 17 Payroll taxes 18 Payroll taxes 19 Cher Professional fundrating services. See Part IV, line 17 Investment management fees 19 Cher Professional fundrating services. See Part IV, line 17 Investment management fees 10 Professional fundrating services. See Part IV, line 17 Investment management fees 19 Cher Professional fundrating services. See Part IV, line 17 Investment management fees 10 Payroll taxes 11 Payroll taxes 11 Payroll taxes 12 Payroll to affiliates 12 Payroll to affiliates 13 Payroll to affiliates 14 Payroll taxes of Seeded to Course of Seeded to Payroll taxes of	2	Grants and other assistance to individuals in				
organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 496,624. 394,101. 41,081. 61,442. 6 Compensation not included above, to disqualified persons (as defined under section 4950(I)(I)) and persons destribed in section 4950(I)(I) and persons destribed in section 4950(I)(I) and persons destribed in section 4950(I)(I) and persons destribed in section 4950(I) and persons destribed in an analysis of the section 4950(I) and persons destribed in an analysis of the section 4950(I) and persons destribed in an analysis of the section 4950(I) and persons destribed in an analysis of the						
United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of included above, to disqualified persons (as defined under section 4958(f)(3)(8) 7 Other salaries and wages 241,389. 190,907. 20,055. 30,427. 8 Pension plan accrusis and contributions (neuves section 4959(a)(3)(8) 9 Other employee benefits 50,832. 41,516. 4,049. 5,267. 10 Payroll taxes 57,918. 46,914. 4,054. 6,950. 11 Fees for services (non-employees): a Management b Legal 12,203. 3,376. 8,827. c Accounting 21,970. 6,077. 15,893. d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees Q Other Q Other employee of the compensation	3	Grants and other assistance to governments,				
## Benefits paid to or for members ## 496,624 ## 394,101 ## 41,081 61,442 61,442 61,442 61,442 61,442 61,442 62,44 61,442 61,442 61,442 61,442 61,442 61,442 62,44 61,442 61,444 61		organizations, and individuals outside the				
5 Compensation of current officers, directors, trustees, and key employees persons and key employees and key employees and persons described in section 4988(c)(3)(B) appears (as defined under section 4988(c)(B)(B) appears (as defined under section 4988(c)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)						
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 498(f(t)) and persons (as defined under section 498(f(t)) and persons (as defined under section 498(f(t)) and persons described in section 498(f(t)) and persons described in section 498(f(t)) and persons described in section 498(f(t)) and se	4					
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons (ascribed in section 4958(f)(1) and persons described in section 4958(f)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (reduce section 4969) and section 4958 projective contributions (Pobuse Section 4969) and section 4969 projective contributi	5					
persons (as defined under section 4958(I)(1)) and persons described in section 4958(I)(3)(B) 7 Other salaries and wages 241,389. 190,907. 20,055. 30,427. 8 Pension plan accruals and contributions (reduce section 4010) and section 4010) employer contributions (section 4010) and section 4010) and section 4010 and section 4010) and section 4010 and sect		trustees, and key employees	496,624.	394,101.	41,081.	61,442.
Persons described in section 4958(c)(3)(B) 7 Other salaries and wages 241,389, 190,907, 20,055, 30,427. Pension plan accrusials and contributions (neaded section 4916) and section 4916 an	6					
7 Other salaries and wages 8 Pension plan accruals and confributions (recause section 40%) and section oxigoly employer constributions) 9 Other employee benefits 10 Payroll taxes 50,832, 41,516, 4,049, 5,267, 10 Payroll taxes 57,918, 46,914, 4,054, 6,950, 11 Fees for services (non-employees): a Management b Legal 21,203, 3,376, 8,827, c Accounting 1 Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees g Other 12 Advertising and promotion 771, 771, 771, 10 Office expenses 21,982, 4,470, 5,847, 11,665, 11 Information technology 16 Royalties 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 insurance 24 Other expenses In line 24e. Iting 24e amount, list line 24e expenses on Schedule O.) 24 CONTRACTED SERVICES 25 Inf. 309, 134,833, 26,257, 2,000. 26 WEBSITE RELATED COSTS 5 WEBSITE RELATED COSTS 6 POSTAGE & SHIPPING 11,382, 18, 319, 11,045, 66, 67,000.						
Pension plan accruals and contributions (include section 400) impleyer contributions) 9, 419 7, 693 750 976						
Section 40 (kg) and section 403(b) smployer contributions) 9, 419 7, 693 750 976 5, 267 10 Payroll taxes 57, 918 46, 914 4, 054 6, 950 11 Fees for services (non-employees): a Management	7	Other salaries and wages	241,389.	190,907.	20,055.	30,427.
9 Other employee benefits 50,832, 41,516, 4,049, 5,267. 10 Payroll taxes 57,918, 46,914, 4,054, 6,950. 1 Fees for services (non-employees): a Management b Legal 12,203, 3,376, 8,827, c Accounting 12,970, 6,077, 15,893, d Lobbying 21,970, 6,077, 15,893, d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other 771, 771, 771, 771, 130 Office expenses 21,982, 4,470, 5,847, 11,665, 11,665, 11,151,	8	Pension plan accruals and contributions (include				
10 Payroll taxes		section 401(k) and section 403(b) employer contributions)				
11 Fees for services (non-employees): a Management b Legal 12,203 3,376 8,827 c Accounting 21,970 6,077 15,893 d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 771 771 3 Office expenses 21,982 4,470 5,847 11,665 Information technology 15 Royalties 16 Occupancy 28,753 23,290 2,013 3,450 Travel 10,363 8,619 1,151 593 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 499 499 20 Interest 19 Payments to affiliates 20 Depreciation, depletion, and amortization 1,965 1,965 10 Insurance 14,444 11,700 1,011 1,733 21 Other expenses, Itemize expenses not covered above. (List miscellarous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (D) amount, list line 25e expenses on Schedule (D) amount, list line 24e expenses on Schedule (D) amount, list line 24e expenses on Schedule (D) amount, list line 25e expenses on Schedule (D) amount, list line 25e expenses on Schedule (D) amount expense in line 24e, litting amount, list line 25e expenses on Schedule (D) amount expense in line 24e, litting amount, list line 25e expenses on Schedule (D) amount expense in line 24e, litting amount, list line 25e, column (A) amount, list line 25e expenses on Schedule (D) amount expense in line 24e, litting amount, list line 25e expenses on Schedule (D) amount expense in line 24e, litting amount, list line 25e, column (A) amount expense in line 24e, l	9					5,267.
a Management b Legal	10	Payroll taxes	57,918.	46,914.	4,054.	6 <u>,950.</u>
D Legal						
C Accounting C	а	Management				
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 771. 771. 3 Office expenses Information technology 15 Royalties Cocupancy 28,753. 23,290. 2,013. 3,450. 17 Travel 10,363. 8,619. 1,151. 593. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 1 insurance 1 J,965. 2 insurance 1 J,965. 2 insurance 2 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule O.) a CONTRACTED SERVICES b WEBSITE RELATED COSTS c POSTAGE & SHIPPING d TELEPHONE & CABLE 1 J, 356. 8 All other expenses 1 J, 366. 1 J, 755. 1 J, 366. 1 J, 756. 1 J, 367. 3 J, 300. 4 J, 300. 4 J, 300. 4 J, 300. 4 J, 300. 5 J, 300. 5 J, 300. 6 J, 300. 7 J, 300. 8 J	b	Legal				
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other	¢	Accounting	21,970.	6,077.	15,893.	
Investment management fees g Other	d	Lobbying				
Question Telephone Telep	e	Professional fundraising services. See Part IV, line 17				
Advertising and promotion 771.	f	Investment management fees				
13 Office expenses 21,982. 4,470. 5,847. 11,665. 14 Information technology 15 Royalties 28,753. 23,290. 2,013. 3,450. 17 Travel 10,363. 8,619. 1,151. 593. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 499. 499. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 1,965. 1,965. 23 insurance 14,444. 11,700. 1,011. 1,733. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Stockelle 0.) a CONTRACTED SERVICES 163,090. 134,833. 26,257. 2,000. we shall be a controlled on the controlled of the controlled	g	Other				
Information technology	12					
15 Royalties 28 , 753 23 , 290 2 , 013 3 , 450 1	13	Office expenses	21,982.	4,470.	5,847.	<u>11,665.</u>
16 Occupancy 28,753. 23,290. 2,013. 3,450. 17 Travel 10,363. 8,619. 1,151. 593. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 499. 499. 10 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 1,965. 1,965. 21 Payments to affiliates 24 Other expenses. Itemize expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule () 24 Other expenses on Schedule () 2 Other expenses on Schedule () 2 CONTRACTED SERVICES 163,090. 134,833. 26,257. 2,000. 3 CONTRACTED SERVICES 16,429. 15,303. 830. 296. 4 CONTRACTED SERVICES 11,382. 18. 319. 11,045. 5 OTHER ELEPHONE & CABLE 10,568. 8,707. 686. 1,175. 6 All other expenses 19,356. 80. 6,230. 13,046. 6 All other expenses 15,005. 15,005. 15,005. 7 Control of the expenses 19,356. 80. 6,230. 13,046. 7 Control of the expenses 15,005. 15,005. 8 Control of the expenses 19,356. 80. 6,230. 13,046. 8 Control of the expenses 15,005. 15,005. 9 OTHER ELEPTONE 15,005. 15,005. 15 Control of the expenses 15,005. 15,005. 15 Control of the expense	14	Information technology				
17 Travel	15	Royalties				
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 499 499	16	Occupancy				
for any federal, state, or local public officials 19	17	Travel	10,363.	8,619.	1,151.	<u> </u>
19 Conferences, conventions, and meetings 499. 499.	18	Payments of travel or entertainment expenses				
Payments to affiliates Payments to affiliate Payments to affiliates Payments to affiliates Payments to affiliate Payments to affiliate Payments to affiliates Payments to affiliate Payments to		for any federal, state, or local public officials		252		
Payments to affiliates	19	Conferences, conventions, and meetings	499,		499	
1,965. 1,965. 1,965. 23 Insurance 14,444. 11,700. 1,011. 1,733. 14,444. 11,700. 1,011. 1,733. 14,444. 11,700. 1,011. 1,733. 14,444. 11,700. 1,011. 1,733. 1,7	20					
14,444. 11,700. 1,011. 1,733.	21					
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONTRACTED SERVICES 163,090. 134,833. 26,257. 2,000. b WEBSITE RELATED COSTS 16,429. 15,303. 830. 296. c POSTAGE & SHIPPING 11,382. 18. 319. 11,045. d TELEPHONE & CABLE 10,568. 8,707. 686. 1,175. e All other expenses 19,356. 80. 6,230. 13,046.	22	Depreciation, depletion, and amortization		11 -00		4 500
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a CONTRACTED SERVICES b WEBSITE RELATED COSTS c POSTAGE & SHIPPING d TELEPHONE & CABLE e All other expenses 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 134,833. 26,257. 2,000. 163,090. 153,083. 296. 174,045. 275,000. 175,000. 275,000.	23		14,444.	11,700.	1,011.	1,733.
a CONTRACTED SERVICES b WEBSITE RELATED COSTS c POSTAGE & SHIPPING d TELEPHONE & CABLE e All other expenses 163,090. 134,833. 26,257. 2,000. 16,429. 15,303. 830. 296. 11,045. 10,568. 8,707. 686. 1,175. 19,356. 80. 6,230. 13,046.	24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
b WEBSITE RELATED COSTS c POSTAGE & SHIPPING d TELEPHONE & CABLE e All other expenses 16,429. 15,303. 830. 296. 11,045. 10,568. 8,707. 686. 1,175. 19,356. 80. 6,230. 13,046.	я		163,090.	134,833.	26,257.	2,000.
c POSTAGE & SHIPPING d TELEPHONE & CABLE e All other expenses 11,382. 18. 319. 11,045. 8,707. 686. 1,175. 19,356. 80. 6,230. 13,046.						
d TELEPHONE & CABLE 10,568. 8,707. 686. 1,175. e All other expenses 19,356. 80. 6,230. 13,046.						
e All other expenses 19,356. 80. 6,230. 13,046.						
1 100 057 007 004 140 000 150 065						
23 IDIAI IUIICIUNAI EXDENSES, AUD INICS I NA DUUN 246 1, 10, 10, 10, 10, 10, 10, 10, 10, 10,	25	Total functional expenses. Add lines 1 through 24e	1,189,957.	897,604.	142,288.	150,065.
26 Joint costs. Complete this line only if the organization					,	•
reported in column (B) joint costs from a combined						
educational campaign and fundraising solicitation.		1 1 1 1				
Check here if following SOP 98-2 (ASC 958-720)		, — 1				
132010 01-23-12 Form 990 (2011)	132010					Form 990 (2011)

Form 990 (2011)
Part X Balance Sheet

Ра	n x	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	843,884.	1	932,165.
	2	Savings and temporary cash investments	450,595.	2	1,009.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	51,389.	4	69,764.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	···		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	_
•	9	Prepaid expenses and deferred charges		9	7,148.
	10a	Land, buildings, and equipment: cost or other	•		-
		basis. Complete Part VI of Schedule D 10a 190 , 34	7.		
	ь	Less: accumulated depreciation 10b 173,77		10c	16,576.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	1,384,387.
	13	Investments · program-related. See Part IV, line 11	-	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,028.	15	4,028.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	2,415,077.
	17	Accounts payable and accrued expenses		17	63,501.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabílitìes	22	Payables to current and former officers, directors, trustees, key employees,			
abí		highest compensated employees, and disqualified persons. Complete Part II			
=		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<u> </u>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	<u></u>
	26	Total liabilities. Add lines 17 through 25		26	63,501.
		Organizations that follow SFAS 117, check here X and complete	;		
S		lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	2,117,248.	27	<u>2,251,576.</u>
3ala	28	Temporarily restricted net assets		28	100,000.
Ja	29	Permanently restricted net assets		29	
Fur		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
488	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances		33	<u>2,351,576.</u>
	34	Total liabilities and net assets/fund balances	<u></u> 2,206,243.	34	2,415,077.

Form 990 (2011)

	1990 (2011) CHARITY NAVIGATOR	13-	<u>41488</u>	324	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets		_			
	Check if Schedule O contains a response to any question in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1 _	1,	332	, 3	80.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	189	, 9	57.
3	Revenue less expenses. Subtract line 2 from line 1	3		142	, 4	23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,			44.
5	Other changes in net assets or fund balances (explain in Schedule O)	5				09.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,			76.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					\mathbf{X}
						No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	٥.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audi	t			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
			F	orm 9	90 (2	2011)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ, ► See separate instructions.

CHARITY NAVIGATOR

OMB No. 1545-0047

Open to Public Inspection

13-4148824

Name of the organization

Employer identification number

Part I	Reason	for P	ublic Cha	rity Statu	S (All organi	zations mu	ıst comple	te this pa	rt.) See ins	tructions.			
he organ	ization is not												
1			on of churche							1			
2	A school des								2(2)(1)(1-7(1	,.			
3	A hospital or							170/b\/1	/ A.Viii)				
4	A medical re									//h)/11/Δ)/i	iii) Enter th	no hoenita	l'e nama
			o. gaa	opolatoa III	oonjanouo.	***************************************	opital 0000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,000011 170	707(1)(~)(i	my. Critor ti	ic riospita	i 3 Hairie,
5	city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
5 Ш			A)(iv) , (Compl		college of u	illiversity o	WITEG OF O	perated by	y a govern	mentarun	iii describe	U III	
e 🗀				•			at the control of	4700.11	41/41/				
6	A federal, sta												
7 📖	An organizat				stantiai part	ot its supp	ort from a	governm	ental unit d	or from the	e generai p	ublic desc	cribed in
• 🗀	section 170		. ,	,		10	5						
8 <u>X</u>	A community												
9 [4]	An organizat											-	
	activities rela											-	
	income and				me (less sec	tion 511 ta	ex) from Du	ısınesses	acquired b	by the orga	anization a	fter June 3	30, 1975.
	See section												
10	An organizat												,
11 🔲	An organizat	-			•							•	
	more publicly								2). See se	ction 509	(a)(3). Che	ck the box	that
	describes the			¬ -			_						
	a Type			_ Type II		Тур		•	•			Type III - (
e	By checking			-			-		-		-		
	foundation m	_									9(a)(1) or s	ection 509	J(a)(2).
f	If the organiz				ination from	the IRS tha	at it is a Ty	/pe I, Type	II, or Type	e			F
	supporfing o	•										• • • • • • • • • • • • • • • • • • • •	
g	Since Augus												
			directly or inc										Yes No
			body of the s										
	(ii) A family												
	(iii) A 35%											11g(iii)	
h	Provide the f	ollowing	g information	about the s	supported or	ganization	(s).						
										1			
(i) Name	of supported		(ii) EIN		Type of nization		rganization			(vi) la organizați	s the	(vii) Am	nount of
orga	nization				on lines 1-9		sted in your document?			(i) organiz	red in the	sup	port
				above or	IRC section				1	U.S			
				(see inst	tructions))	Yes	No	Yes	No	Yes	No		
otal											L L		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

Cal	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3		_						
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support Subtract line 5 from line 4.								
Se	Section B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
7	Amounts from line 4								
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain		_			_			
	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructi	ons)			12			
	First five years. If the Form 990 is for								
	organization, check this box and stop	here	····· <u>·</u> ·····		· <u></u>				
Sec	ction C. Computation of Publi	c Support Pe	rcentage						
14	Public support percentage for 2011 (li	ine 6, column (f) d	ivided by line 11, o	olumn (f))		14	%		
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	%		
	33 1/3% support test - 2011, If the o					nore, check this bo	x and		
	stop here. The organization qualifies a	as a publicly supp	orted organization				▶□		
þ	33 1/3% support test - 2010. If the o								
	and stop here. The organization quali	fies as a publicly :	supported organiza	ation			▶□		
1 7 a	10% -facts-and-circumstances test								
	and if the organization meets the "fact	-							
	meets the "facts-and-circumstances"			•		_			
Ь	10% -facts-and-circumstances test								
	more, and if the organization meets th	_							
	organization meets the "facts-and-circ						▶□		
18	Private foundation. If the organization		-				>		

Schedule A (Form 990 or 990-EZ) 2011 CHARITY NAVIGATOR Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	lelow, please comp	piete mart II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and	\(\frac{1}{2} \)	(2)	(0)=000	(4)20.0	(0/2011	(i) rotar
	membership fees received. (Do not						
	include any "unusual grants.")	972,203.	1,139,896.	2,723,772.	1,050,023,	1,128,127,	7,014,021.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,576.	19,619.	122,163.			
3	Gross receipts from activities that		, , , , , , , , , , , , , , , , , , , ,	,	,		
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	984,779.	1,159,515.	<u>2,845,935</u> .	1,065,448.	1,167,078,	7,222,755.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	860,000.	890,000.	2,123,065.	280,000.	205,000.	4,358,065,
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b	860,000.	890,000.	2,123,065,	280,000.	205,000.	4.358.065.
	Public support (Subtract line 7c from line 6.)						2.864.690,
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	984,779.	1,159,515.	2,845,935.	1,065,448.	1,167,078.	7,222,755.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	_736.	48.	19.	_160.	34,747.	35,710.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975			5,929.	2,770.	3 <u>,</u> 360.	12,059.
c	Add lines 10a and 10b	736.	48.	5,948.	2,930.	38,107.	47,769.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	14,364.	41,779.	9,188.	108,284.	127,194.	300,809.
13	Total support (Add lines 9, 10c, 11, and 12.)	999,879.	1,201,342,	2,861,071.	1,176,662.	1,332,379.	7,571,333.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here				<u></u> <u></u>		.
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2011 (li	ine 8, column (f) di	vided by line 13, co	olumn (f))		15	<u>37.84 %</u>
16	Public support percentage from 2010	Schedule A, Part	III <u>, line</u> 1 <u>5</u>			16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	11 (line 10c, colum	nn (f) divided by line	e 13, column (f))		17	.63 %
	Investment income percentage from 2					18	
19a	33 1/3% support tests - 2011. If the	organization did n	ot check the box o	n line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						►X
b	33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 $1/3\%$, che						
20	Private foundation If the organization	n did not check a l	box on line 14, 19a	i, or 19b, check th	is box and see ins	tructions	

Schedule A (Form 990 or 990 EZ) 2011 CHARITY NAVIGATOR	13-4148824 Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line and Part III, line 12. Also complete this part for any additional information. (See instructions).	e 10; Part II, line 17a or 17b;
PART III - SECTION B - LINE 12	
DATA SALES, CONSULTING, OTHER EARNED INCOME:	
2007 - 14,364	
2008 - 41,779	-
2009 - 9,188	
2010 - 108,284	
2011 - 127,194	

SCHEDULE D

(Form 990)

Oepartment of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OM8 No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	CHARITY NAVIGATOR		13-4148824
Pa	ort I Organizations Maintaining Donor Advised Funds or Other S	Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised	d funds ((b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (duving use)		
3	Aggregate quanta fuera (dunia una si)		
4	Aggregate value at end of year	-	
5		Id in densy advised from	
5	Did the organization inform all donors and donor advisors in writing that the assets he		
_	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that gra		_
	for charitable purposes and not for the benefit of the donor or donor advisor, or for an		
Da	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the organization answered "Yes	s" to Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or education)	ervation of an historical	ly important land area
	Protection of natural habitat	ervation of a certified hi	storic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribu	ution in the form of a co	nservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С			2c
d			
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or to		ization during the tax
	year ▶	, ,	· ·
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspecti	ion handling of	
•			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea		
8	Does each conservation easement reported on line 2(d) above satisfy the requirement		
0	, , , , , , , , , , , , , , , , , , , ,		
_	and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its reven		
9			
	include, if applicable, the text of the footnote to the organization's financial statements	s that describes the org	garlization's accounting for
Dai	rt III Organizations Maintaining Collections of Art, Historical Trea	asures or Other	Similar Assets
ı aı	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	asarcs, or other t	Sillia Assets.
4.		- volument or	ad balance sheet works of art
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its		
	historical treasures, or other similar assets held for public exhibition, education, or rese	earch in furtherance of	public service, provide, in Part Aiv,
	the text of the footnote to its financial statements that describes these items.		A second second
b			
	treasures, or other similar assets held for public exhibition, education, or research in fu	irtherance of public ser	vice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar as	sets tor financial gain,	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to the	hese items:	
а	Revenues included in Form 990, Part VIII, line 1		
b			
	•••		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3			<u>NAVIGATOR</u>					414882		
check all that apply : a	Pa	organizations maintaining v								
a Public exhibition d	3	Using the organization's acquisition, access	ion, and other record	ds, check any	of the following that	at are a s	ignificant use o	f its collection	on iter	ns
b Scholarly research e Other Cher Preservation for future generations Chief Preservation Chief Preservation										
c	а	Public exhibition		d Loan	or exchange progr	ams				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV and complete the following table: ■	b		•	e U Other	·					
5 During the year, and the organization solicit or receive donations of art, historical treasures, or other similar assets to be be oblighted to be maintained as part of the organization's collection?	С									
to be sold to raise funds rather than to be maintained as part of the organization's collection?	4							Part XIV.		
Part V Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, oustodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance 1d Amount	5								_	_
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year 1 te									L	No_
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Pa			ete if the orga	nization answered	"Yes" to	Form 990, Part	IV, line 9, o	r	
on Form 930, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: c Beginning balance d Additions during the year e Distributions during the year e Distributions during the year 1 f Ending balance 2 Did the organization include an amount on Form 990, Part X, Ine 217 Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. [a) Current year (b) Prior year (e) Two years back (d) Three years back (e) Four years back or Not interesting the arrangement in Part XIV. [a) Current year (b) Prior year (e) Two years back (d) Three years back (e) Four years back or Not interesting the arrangement in Part XIV. [a) Current year (b) Prior year (e) Two years back (d) Three years back (e) Four years back or Not interesting the years back (e) Four years back										
b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount	1a			-					_	-
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance 2 Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 217								Yes	L	_ No
c Beginning balance d Additions during the year e Distributions during the year 1 te 1 trim 1 tri	b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:						
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? Lower V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expensitures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations b) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land Buildings, and Equipment. See Form 990, Part								Amou	nt	
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 217										
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 217	d									
2a Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Notherburds, Sanis, and losses of Contributions or Net investment earnings, gains, and losses of Grants or scholarships or Yes and Programs or Administrative expenses or Permanent endowment 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 3 Permanent endowment 4 Describe in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization sendowment funds. Part V Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) depreciation (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment d Equipment e Other 190 , 347 173 , 771 16 , 576 .	е									
But Press										
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back				21?		,		Yes		_ No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years										
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	Pai	t v Endowment Funds. Complete								
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment			(a) Current year	(b) Prior ye	ear (c) Iwo yea	rs back	(d) Three years b	ack (e) Fol	r years	back_
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶								_		
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other 190,347 173,771 16,576.										
e Other expenditures for facilities and programs f. Administrative expenses g. End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a. Board designated or quasi-endowment		5 . 5								
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶						-		-		
f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	е									
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶								-	-	
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f					-				
a Board designated or quasi-endowment ▶										
b Permanent endowment	2				umn (a)) held as:					
Temporarily restricted endowment ▶				%						
The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other depreciation 1a Land b Buildings c Leasehold improvements d Equipment Equipment 190,347. 173,771. 16,576.										
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) service in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other depreciation (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment Equipment 190,347. 173,771. 16,576.	С	·								
by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations	_			-4' 4b4	للماما والماما والماما		i-otion			
(i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land b Buildings c Leasehold improvements d Equipment e Other	3a		ession of the organiza	ation that are	neid and administe	erea for ti	ne organization		Van	I No
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value b Buildings c Leasehold improvements d Equipment e Other		•						20(1)	162	INO
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value b Buildings c Leasehold improvements d Equipment e Other									<u> </u>	
4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 190,347. 173,771. 16,576.									-	_
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other	b							30		
Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other	Par									
basis (investment) basis (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	<u> </u>					(c) A(cumulated	(d) Boo	k vali	IE
ta Land b Buildings c Leasehold improvements d Equipment e Other		bescription of property	, , ,		·			(0) 000	K Valu	
b Buildings c Leasehold improvements d Equipment	12	land			(
c Leasehold improvements 190,347. 173,771. 16,576. e Other 190,347. 173,771.						-				
d Equipment 190,347. 173,771. 16,576.							-			
e Other					190.347.		.73.771.	1	6.5	76.
					200,027.					
				X, column (B).	line 10(c).)			1	6,5	76.

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 CHARITY NAVIGATOR			13-	4148824	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990	to Audited	Financial Sta	temen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,332	,380.
2	Total expenses (Form 990, Part IX, column (A), line 25)				1,189	
3	Excess or (deficit) for the year. Subtract line 2 from line 1					,423.
4	Net unrealized gains (losses) on investments		4			,009.
5	Donated services and use of facilities		5			, 0031
6	Investment expenses		6			
7	Prior period adjustments		7		_	_
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9		5.3	,009.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3	and 9	10		195	432.
Par	t XII Reconciliation of Revenue per Audited Financial Statem				n	
1	Total revenue, gains, and other support per audited financial statements			1	1,385	,389.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	53,009			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d			2e	53,	009.
3	Subtract line 2e from line 1				1,332	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		7		
c	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		•		1,332,	380.
Par	t XIII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses pe	r Retu	rn	
1	Total expenses and losses per audited financial statements			1	1,189,	957.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
	Prior year adjustments			7		
	Other losses		•	7		
	Other (Describe in Part XIV.)			7		
е	Add lines 2a through 2d			2e		0.
	Subtract line 2e from line 1			3	1,189,	957.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV.)			7		
С	Add lines 4a and 4b			4c		0.
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIV Supplemental Information			5	1,189,	
	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III lines 1a an	d 4: Part IV iines 1	Ib and S	2h: Part V line	1. Part
	2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com					+, Γαπ
	T X, LINE 2: AS OF NOVEMBER 30, 2012, MAN					
	1 11 BIND DI NOVEREDER SO, BUILT, INC	MAGEITETY :	L DELL'E VEL	7 1112		
BAS	ED ON EVALUATION OF THE ORGANIZATION'S TA	AX POSIT	TIONS THAT	AN	Y	
ADD	ITIONAL LIABILITY AS A RESULT OF UNCERTAI	IN TAX E	POSITIONS	WOUI	LD NOT B	E
MAT	ERIAL. MANAGEMENT CONTINUALLY EVALUATES	EXPIRIN	IG STATUTE	ES OF	?	
LIM	ITATIONS, CHANGES IN TAX LAW, AND NEW AUT	THORITAT	TIVE RULIN	IGS 1	O ASSIS	<u>T</u>
IN	EVALUATING THE ORGANIZATION'S TAX POSITION	ONS. ACC	RUED_INTE	REST	' AND	
PEN.	ALTIES ASSOCIATED WITH UNCERTAIN TAX POSI	TIONS,	IF ANY, W	IOŪLI	BE	
REC	OGNIZED AS PART OF THE INCOME TAX PROVISI	ON. IN	COME TAX	RETU	JRNS ARE	

Schedule D (Form 990) 2011

SCHEDULE J (Form 990)

Oepartment of the Treasury Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees, and His Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Employer identification number CHARITY NAVIGATOR 13-4148824

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	the state of the s			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation consultant			
	X Approval by the board or compensation committee			
	7 pproviding the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		x
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	-70	-	
	The second and of the persons and provide the applicable amounts of each from the art in.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		_X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958·4(a)(3)? If "Yes," describe in Part III	8		_X_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9 _		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	0	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	3	146,349	C	C	C	8.526.	154.875.	0.
* KENINETH BERGER	3		C	C				O
DENGEN	3							
2	: ≘							
	ε							
8	(E)							
	Ξ							
4	≘							
	Ξ							
5	<u>(ii)</u>							
	Ξ							
9	€							
	ε							
7	E							
	Ξ							
80	(
	Ξ							
6	(II)							
	ε							
10	(ii)							
	Ξ							
11	(ii)							
	Ξ							
12	(1)							
	Ξ							
13	(ii)							
	Θ							
14	(ii)							
	Ξ							
15	(ii)							
	Ξ							
16	(ii)							
							Schedu	Schedule J (Form 990) 2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Nome of the assessment as

CHARITY NAVIGATOR	Employer identification number 13-4148824
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
INTELLIGENT GIVING/SOCIAL INVESTMENT DECISIONS BY PROVIDI	NG INFORMATION
ON THOUSANDS OF CHARITIES AND BY EVALUATING THE FINANCIAL	HEALTH,
ACCOUNTABILITY/TRANSPARENCY AND RESULTS OF SUCH CHARITIES	' PERFORMANCE.
CHARITY NAVIGATOR SHALL ALSO EDUCATE DONORS AND POLICYMAK	ERS BY
PROVIDING GENERAL INFORMATION REGARDING BEST PRACTICES FO	R INTELLIGENT_
GIVING AND SOCIAL INVESTING.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
PERSISTENT CHALLENGES.	
FORM 990, PART VI, SECTION A, LINE 2: JOHN P. DUGAN AND P	ETER DUGAN ARE
FATHER AND SON.	
FORM 990, PART VI, SECTION B, LINE 11: THE MANAGEMENT TEAM	M CONDUCTS A
REVIEW OF THE FORM 990 BEFORE SUBMITTING IT TO THE FULL BO	DARD FOR REVIEW
AND THEN TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR, ALL BOA	ARD MEMBERS AND
STAFF MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT-OF-INTER	REST POLICY, SIGN
OFF THAT THEY UNDERSTAND THE POLICY AND DISCLOSE ANY CONFI	LICTS.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD COMPENSAT	TION COMMITTEE
HIRED AN INDEPENDENT FIRM TO CONDUCT A BENCHMARKING ANALYS	SIS OF THE

PRESIDENT & CEO'S COMPENSATION. THE COMMITTEE ALSO CONDUCTS A REVIEW OF THE

Form **8868**

(Rev. January 2012)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	ete only Pa	art I and check this box			X			
If you	 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). 								
Do not	complete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	orm 8868.				
	nic filing (e-file). You can electronically file Form 8868 if	-				•			
required	l to file Form 990-T), or an additional (not automatic) 3-mo	onth extens	sion of time. You can electronically f	ile Form 8	868 to request an	extension			
of time t	o file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers	Associated With C	ertain			
Persona	ll Benefit Contracts, which must be sent to the IRS in par	oer format	(see instructions). For more details	on the elec	ctronic filing of this	form,			
visit ww Part	w.irs.gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time		submit original (no copies ne	adad)					
	ration required to file Form 990-T and requesting an autor								
Part I or				complete	ı				
	nly corporations (including 1120-C filers), partnerships, REN			t an owtor	eion of timo				
to file in	come tax returns.		Tusts must use i omi 7004 to reques						
Type or print	Name of exempt organization or other filer, see instru	ictions.		Employe	r identification nur	nber (EIN) or			
CHARITY NAVIGATOR X 13-4148824									
File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN)									
Ning your 139 HARRISTOWN ROAD NO. 201									
return. See instruction:			lress, see instructions.						
	GLEN ROCK, NJ 07452								
Enter the Return code for the return that this application is for (file a separate application for each return)									
Applica	tion	Return	Application			Return			
Is For		Code	Is For			Code			
	Form 990 01 Form 990-T (corporation) 07								
Form 990-BL 02 Form 1041-A 08									
Form 990-EZ 01 Form 4720 09									
Form 990-PF 04 Form 5227 10									
Form 99	Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11								
	Form 990-T (trust other than above) 06 Form 8870 12								
CHARITY NAVIGATOR									
• The b	ooks are in the care of ▶ 139 HARRISTOWN	ROAD	- GLEN ROCK, NJ 0	7452					
Telephone No. ▶ 201-818-1288 FAX No. ▶									
• If the	organization does not have an office or place of business	s in the Ur	ited States, check this box			• <u> </u>			
If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	r the whole group,	check this			
box 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all memb	ers the extension i	s for			
1 Ire	equest an automatic 3-month (6 months for a corporation	required t	to file Form 990·T) extension of time	until					
	<u>JULY 15, 2013</u> , to file the exemp	t organiza [.]	tion return for the organization name	d above.	The extension				
is 1	or the organization's return for:								
	calendar year or								
•	X tax year beginning <u>DEC 1, 2011</u>	, an	d ending <u>NOV 30, 2012</u>		_ •				
2 \f t	he tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reaso	on: Initial return f	inal returi	n				
	Onlings in accounting period								
3a Ift	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. a	nter the tentative tax, less any						
	nrefundable credits. See instructions.	, -		3a	\$	0.			
	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and	7					
	timated tax payments made. Include any prior year overp			3b	\$	0.			
	lance due. Subtract line 3b from line 3a. Include your pa								
	using EFTPS (Electronic Federal Tax Payment System).	-		3c	\$	0.			
	If you are going to make an electronic fund withdrawal w			rm <u>887</u> 9-8	O for payment ins				